

Fazilat Consulting Group presents a 2 Days Training Workshop

Gender Awareness in Development Work

February 10th and 11th, 2010



Introduction

Gender is often misunderstood as women's issues in Afghanistan and for many it is a sensitive issue. Gender is about the social relations between men and women and the impacts of both on each other. It is important to recognize that poverty is directly linked to gender. Discrimination is preventing the path towards economic growth if gender roles are not recognized and men and women are not actively part of the labor force. To promote gender equality is to promote fundamental human rights. Thus, all people involved in development or humanitarian work, not only the NGO sector, but also the government and private sectors should learn about gender. They must be able to analyze gender issues and mainstream the findings into their planning, policy, and programming activities. Please join us in this workshop let us teach you how!

Who will benefit from this course?

Individuals and organizations working in the gender field

Individuals and organizations who wish to add value to gender development work

Individuals and organizations involved in the gender reform processes

Background on Gender Concepts

- Women in Development (WID)
- Gender And Development (GAD)

Understanding Gender

- What is gender?
- Differences with Sex
- Contributing factors to the establishment
- Gender Roles
- How gender gaps come into exist
- Gender needs

Gender Equality

- What do we mean by Gender Equality
- Why it is important for us to learn about gender equality?

Gender Analysis

- What does it mean to say gender analysis
- The main goals of gender analysis
- How can we do gender analysis
- Key steps for analysis
- Questions that should be asked in gender analysis
- Gender analysis in the project work

Gender Mainstreaming

- Why Gender Mainstreaming?
- What is Gender Mainstreaming
- What should be mainstreamed?
- The main principles in gender mainstreaming

Gender Sensitive Indicators

- What do we mean by sensitive indicators?
- How can we develop sensitive indicators?

Training Methodology

The course methodology will revolve around problem solving in order to actively engage the participants. The participants are encouraged to share issues that they are facing at work and discussions on how to find solutions and raise awareness. Participants are encouraged to participate in the discussions, role play, and case studies.

Teaching Medium

Dari will be the medium of instruction for this training.

Certificate of Participation

A certificate of attendance will be issued for those who fully participate in the course.

Registration Fee

AFA 5000/ per person

***Discount:** Organizations introducing 2 or more persons will receive a 15% discount. (This fee will cover the cost of the training material, stationary, trainer's fee, lunch refreshments, and certificates)*

Training Venue

Workshop will take place in our training facilities located in Qalai Fatullah

Registration of Participation

Last day for registration and payment is **February 8th, 2010.**

Seating is limited, first come first serve basis

Your seat/participation will be confirmed after your registration/payment.

Kindly complete the attached registration form and send back to us as soon as possible.

Fazilat Consulting Group:

Fazilat Consulting Group is one of the leading consultancy companies specializing in quality Training and Capacity Development programs since 2006. The company also provides services in human resource management, research and survey, business development as well as event management. Fazilat has gained valuable experience working with a variety of organization and has trained thousands of individuals from across the NGO, public sector, private sector, and with donor agencies.

Makes you grow!

For more Information

+93 (0) 799 23 44 44/786 400 772

Qalai Fatullah, Kabul, Afghanistan

(Across from Dacaar NGO)

info@fazilatgroup.com

www.fazilatgroup.com